

## CURRICULUM VITAE

John F. Kosciulek, PhD

### CURRENT ACADEMIC APPOINTMENT

Professor (2019-present)  
Department of Health and Kinesiology  
College of Applied Health Sciences  
University of Illinois at Urbana-Champaign

#### Academic Appointment History:

Professor, Michigan State University (2006-2019)  
Director – MSU PhD Program in Rehabilitation Counselor Education (2016-2019)  
Director – MSU MA Rehabilitation Counseling Program (2003-2014)  
Associate Professor, Michigan State University (2000-2006)  
Assistant Professor, University of Missouri (1994-2000)  
Director – University of Missouri MA Rehabilitation Counseling Program (1994-2000)

### EDUCATION

Doctor of Philosophy (Ph.D.)  
Rehabilitation Psychology  
University of Wisconsin-Madison  
May, 1993

Master of Science (M.S.)  
Rehabilitation Counseling  
University of Arizona-Tucson  
August, 1986

Bachelor of Educational Studies (B.E.S.)  
Rehabilitation Services  
University of Missouri-Columbia  
May, 1985

## RESEARCH

*Refereed Articles – Published*

Greco, C. E., Strauser, D. R., Shen, S., Kosciulek, J. F., & Phillips, B. N., & Austin, B.A. (2022). Differential effects of functioning on the career development of individuals with disabilities. *Rehabilitation Counseling Bulletin*, <https://doi.org/10.1177/00343552221130311>.

Strauser, D., Brehmer, C., Rumrill, P., Kosciulek, J., Phillips, B. & Shen, S. (2022). Development & validation of the Illinois Brief Functioning Inventory. *Journal of Vocational Rehabilitation*, 57, 249-259.

Greco, C. E., Strauser, D. R., Shen, S., Kosciulek, J. F., Strauser, D. G., & Phillips, B. N. (2021). Understanding the impact of functioning on career factors for individuals with disabilities and criminal backgrounds. *Journal of Offender Rehabilitation*, 60 (6), 359-374.

Kuo, H. & Kosciulek, J. F. (2021). Rehabilitation counselor perceived importance and competence in assistive technology. *Disability & Rehabilitation: Assistive Technology*, DOI: 10.1080/17483107.2021.2001062.

Strauser, D. R., Greco, C. E., Kosciulek, J. F., Shen, S., Strauser, D. G., & Phillips, B. N. (2021). A tool to measure work adjustment in the post-pandemic economy: The Illinois work adjustment scale. *Journal of Vocational Rehabilitation*, 54, 51-58.

Kuo, H., Levine, A., & Kosciulek, J. F. (2020). The relationship between quality of life and sub-minimum wage. *Journal of Rehabilitation*, 86 (2), 31-38.

Chun, J., Kosciulek, J. F., Connor, A., Alsaman, M., & Urkmez, B. (2017). Capitalizing on diversity in the graduate classroom: Using multicultural interaction to foster counselor competence. *Journal of Multicultural Counseling and Development*, 45 (4), 292-303.

Chun, J., Connor, A., Kosciulek, J. F., Landon, T., & Park, J. (2016). Career development for youth with disabilities in South Korea: The intersection of culture, theory, and policy. *Global Education Review*, 3 (3), 57-74.

Clifford-Simplican, S., Leader, G., Kosciulek, J. F., & Leahy, M. (2015). Defining social inclusion of people with intellectual and developmental disabilities: An ecological model of social networks and community participation. *Research in Developmental Disabilities*, 38, 18-29.

Nichols, J. N. & Kosciulek, J. F. (2014). A qualitative analysis of social interactions of individuals with traumatic brain injury. *Journal of Rehabilitation*, 80, 22-30.

Phillips, B. N., Robison, L. J., & Kosciulek, J. F. (2014). Social capital and starting wage for people with and without disabilities. *Rehabilitation Counseling Bulletin*, 58, 37-45.

Kosciulek, J. F. (2011). Evidence-based rehabilitation counseling practice: A pedagogical imperative. *Rehabilitation Education*, 25 (3-4), 116-122.

Kierpec, K., Phillips, B., & Kosciulek, J. F. (2010). Vocational rehabilitation caseload size and the working alliance: Implications for rehabilitation administrators. *Journal of Rehabilitation Administration*, 34 (1), 5-14.

Pham, A., Carlson, J., & Kosciulek, J. F. (2010). Ethnic differences in parental beliefs of attention deficit hyperactivity disorder and treatment. *Journal of Attention Disorders*, 13 (6), 584-591.

Jo, S. J., Chen, R. K., & Kosciulek, J. F. (2010). Employment outcomes among individuals with visual impairments. *Journal of Applied Rehabilitation Counseling*, 41 (3), 3-8.

Kosciulek, J. F. (2007). A test of the theory of informed consumer choice in vocational rehabilitation. *Journal of Rehabilitation*, 73 (2), 41-49.

Kosciulek, J. F. (2005). Structural equation model of the Consumer-Directed Theory of Empowerment in a vocational rehabilitation context. *Rehabilitation Counseling Bulletin*, 49 (1), 40-49.

Kosciulek, J. F. (2004). Research applications of the Longitudinal Study of the Vocational Rehabilitation Services Program. *Rehabilitation Counseling Bulletin*, 47 (3), 173-180.

Kosciulek, J. F. (2004). Empowering people with disabilities through vocational rehabilitation counseling. *American Rehabilitation*, 28 (1), 40-47.

Kosciulek, J. F. (2004). Theory of informed consumer choice in vocational rehabilitation. *Rehabilitation Education*, 18 (1), 3-12.

Kosciulek, J. F. (2003). A multidimensional approach to the structure of consumer satisfaction with vocational rehabilitation services. *Rehabilitation Counseling Bulletin*, 46 (2), 92-97.

Lapan, R. T., Tucker, B., Kim, S., & Kosciulek, J. F. (2003). Preparing rural adolescents for post-high school transitions. *Journal of Counseling and Development, 81*, 329-342.

Lapan, R., Tucker, B., Osana, H., & Kosciulek, J. F. (2002). Challenges for creating community career partnerships: Perspectives from practitioners. *Career Development Quarterly, 50*, 68-77.

Kosciulek, J. F., & Merz, M. A. (2001). Structural analysis of the Consumer-Directed Theory of Empowerment. *Rehabilitation Counseling Bulletin, 44* (4), 209-216

Lapan, R. T., & Kosciulek, J. F. (2001). Toward a community career system program evaluation framework. *Journal of Counseling and Development, 79*, 3-15.

Kosciulek, J. F. (2000). A multidimensional, longitudinal analysis of family coping with brain injury. *International Journal of Rehabilitation Research, 22*, 1-7.

Kosciulek, J. F. (2000). Implications of consumer direction for disability policy development and rehabilitation service delivery. *Journal of Disability Policy Studies, 11* (2), 82-89.

Smarr, K. L., Parker, J. C., Kosciulek, J. F., Buchholz, J. L., Multon, K. D., Hewett, J. E., & Reddy, G. K. (2000). Relationship of depressive disorders to health status in rheumatoid arthritis: Do subtypes really matter? *Arthritis Care and Research, 13* (1), 23-32.

Kosciulek, J. F. (1999). The consumer-directed theory of empowerment. *Rehabilitation Counseling Bulletin, 42* (3), 196-213.

Kosciulek, J. F. (1999). Consumer-direction in disability policy formulation and rehabilitation service delivery. *Journal of Rehabilitation, 65* (2), 4-9.

Scroggin, C., Kosciulek, J. F., Sweiven, K., & Enright, M. (1999). Impact of situational assessment on the career self-efficacy of people with disabilities. *Vocational Evaluation and Work Adjustment Bulletin, 32* (2), 97-107.

Pichette, E. F., Garrett, M. T., Kosciulek, J. F., & Rosenthal, D. A. (1999). Cultural identification of American Indians: Implications for rehabilitation counseling. *Journal of Rehabilitation, 65* (3), 3-10.

Johnstone, B., Schopp, L. H., Harper, J., & Kosciulek, J. F. (1999). Relationship among neuropsychological impairments, vocational outcomes, and financial costs for individuals with traumatic brain injury receiving state vocational rehabilitation services. *Journal of Head Trauma Rehabilitation, 14* (3), 220-232.

Kosciulek, J. F., & Lustig, D. C. (1998). Predicting family adaptation from brain injury-related family stress. *Journal of Applied Rehabilitation Counseling, 29* (1), 8-12.

Kosciulek, J. F. (1997). Dimensions of family coping with head injury: A replication and extension. *Rehabilitation Counseling Bulletin, 41* (1), 43-53.

Kosciulek, J. F. (1997). Relationship of family schema to family adaptation to brain injury. *Brain Injury, 11*, 821-830.

Kosciulek, J. F., Vessell, R., Rosenthal, D. A., Accardo, C. M., & Merz, M. A. (1997). Consumer satisfaction with vocational rehabilitation services. *Journal of Rehabilitation, 63* (2), 5-9.

Kosciulek, J. F. (1996). The Circumplex Model and head injury family types: A test of the balanced versus extreme hypotheses. *Journal of Rehabilitation, 62* (2), 49-54.

Kosciulek, J. F., & Pichette, E. F. (1996). Adaptation concerns of families of people with head injuries. *Journal of Applied Rehabilitation Counseling, 27* (2), 8-13.

Rosenthal, D. A., & Kosciulek, J. F. (1996). Clinical judgment and bias due to client race or ethnicity: An overview with implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling, 27* (3), 30-36.

Kosciulek, J. F., Prozonic, L., & Bell, D. (1995). On the congruence of evaluation, training, and placement. *Journal of Rehabilitation, 60* (4), 20-23.

Kosciulek, J. F. (1995). On identifying head injury family types. *Journal of Applied Rehabilitation Counseling, 26* (3), 13-18.

Kosciulek, J. F. (1995). Impact of head injury on families: An introduction for family counselors. *The Family Journal: Counseling and Therapy for Couples and Families, 3* (2), 116-125.

Lynch, R. T., & Kosciulek, J. F. (1995). Integrating individuals with traumatic brain injury into the group process. *Journal for Specialists in Group Work, 20* (2), 108-113.

Kosciulek, J. F. (1994). Relationship of family coping with head injury to family adaptation. *Rehabilitation Psychology, 39*, 215-230.

Kosciulek, J. F. (1994). Dimensions of family coping with head injury. *Rehabilitation Counseling Bulletin, 37*, 244-258.

Kosciulek, J. F. (1994). Conceptions of head injury: Implications for vocational rehabilitation. *Journal of Applied Rehabilitation Counseling, 25* (3), 61-63.

Kosciulek, J. F. (1993). The statistical power of vocational evaluation research. *Vocational Evaluation and Work Adjustment Bulletin*, 26 (4), 142-145.

Kosciulek, J. F. (1993). Advances in trait-and-factor theory: A person x environment fit approach to rehabilitation counseling. *Journal of Applied Rehabilitation Counseling*, 24, 11-14.

Kosciulek, J. F., McCubbin, M. A., & McCubbin, H. I. (1993). A theoretical framework for family adaptation to head injury. *Journal of Rehabilitation*, 59 (3), 40-45.

Kosciulek, J. F., & Szymanski, E. M. (1993). Statistical power analysis of rehabilitation counseling research. *Rehabilitation Counseling Bulletin*, 36 (4), 212-219.

Kosciulek, J. F. (1991). The impact of traumatic brain injury on work adjustment development. *Vocational Evaluation and Work Adjustment Bulletin*, 24 (4), 137-140.

#### *Book Chapters - Published*

Kosciulek, J. F., Phillips, B. N., & McKnight, M. C. (2015). Trait-factor theory and counseling process. In F. Chan, N. L. Berven, & K. R. Thomas (Eds.), *Counseling theories and techniques for rehabilitation and mental health professionals* (2<sup>nd</sup> ed., pp. 157-169). New York: Springer.

Kosciulek, J. F. (2014). Empowering individuals with disabilities through career counseling. In N. C. Gysbers, M. J. Heppner, & J. A. Johnston (Eds.), *Career counseling: Process, issues, and techniques* (4<sup>th</sup> ed., pp. 129-140). Alexandria, VA: American Counseling Association.

Kosciulek, J. F. (2009). Empowering individuals with disabilities through career counseling. In N. C. Gysbers, M. J. Heppner, & J. A. Johnston (Eds.), *Career counseling: Process, issues, and techniques* (3<sup>rd</sup> ed., pp. 125-136). Alexandria, VA: American Counseling Association.

Kosciulek, J. F. (2007). The social context of coping. In H. Livneh & E. Martz (Eds.), *Stress reactions to and coping with chronic illness and disability: Theoretical, empirical, and clinical aspects* (pp. 73-88). New York: Springer Publishing Company.

Kosciulek, J. F., & Perkins, A. (2005). Transition to work and adult life of youth with disabilities: A counseling-based case management approach. In F. Chan, M. Leahy, & J. Saunders (Eds.), *Healthcare & disability case management* (2<sup>nd</sup> ed., Volume 2, pp. 293-308). Osage Beach, MO: Aspen Professional Services.

Kosciulek, J. F. (2004). Counseling and psychotherapy with clients with disabilities. In G. Hackett & D. Atkinson (Eds.), *Counseling diverse populations* (3<sup>rd</sup> ed., pp. 194-216). New York: McGraw-Hill.

Kosciulek, J. F., & DeVinney, D. (2004). The trait-factor approach. In F. Chan, N. L. Berven, & K. R. Thomas (Eds.), *Counseling theories and techniques for rehabilitation health professionals* (pp. 211-223). New York: Springer.

Kosciulek, J. F. (2003). Empowering people with disabilities through career counseling. In N. C. Gysbers, M. J. Heppner, & J. A. Johnston (Eds.), *Career counseling: Process, issues, and techniques* (2<sup>nd</sup> ed., pp. 139-153). Boston: Allyn & Bacon.

Kosciulek, J. F. (1998). Empowering the life choices of people with disabilities through career counseling. In N. C. Gysbers, M. J. Heppner, & J. A. Johnston (Eds.), *Career counseling: Process, issues, & techniques* (pp. 109-122). Boston: Allyn & Bacon.

### *Editorials*

Kosciulek, J. F. (2006). Practical guidelines for effective writing: Part III - Writing the first draft [Editorial]. *Rehabilitation Education, 20* (1), 3-7.

Kosciulek, J. F. (2005). Practical guidelines for effective writing: Part II - Organization [Editorial]. *Rehabilitation Education, 19* (1), 3-4.

Kosciulek, J. F. (2004). Practical guidelines for effective writing: Part I - Preparation. [Editorial]. *Rehabilitation Education, 18* (4), 207-210.

Kosciulek, J. F., & Wheaton, J. E. (2004). On scientific inquiry [Editorial]. *Rehabilitation Education, 18* (2), 71-75.

Kosciulek, J. F., & Wheaton, J. E. (2003). Rehabilitation counseling with individuals with disabilities: An empowerment framework. [Editorial]. *Rehabilitation Education, 17* (4), 207-214.

Kosciulek, J. F., & Wheaton, J. E. (2003). On critical thinking [Editorial]. *Rehabilitation Education, 17* (2), 71-79.

Kosciulek, J. F., & Wheaton, J. E. (2003). On writing [Editorial]. *Rehabilitation Education, 17* (1), 3-7.

Kosciulek, J. F., & Wheaton, J. E. (2002). Information technology: An important rehabilitation education tool [Editorial]. *Rehabilitation Education, 16* (4), 327-329.

Kosciulek, J. F., & Wheaton, J. E. (2002). A new beginning [Editorial]. *Rehabilitation Education, 16* (3), 239-242.

### *Research Reports*

Kosciulek, J. F. & Strauser, D. R. (2020, December). *Illinois Department of Human Services Division of Rehabilitation Services Staff Training Needs Assessment Report*. Project report.

Kosciulek, J. F. (2004, September). *Transition to work of youth with disabilities: An analysis of data from the longitudinal study of the vocational rehabilitation services program database*. Disability Research Institute, University of Illinois-Champaign.

Kosciulek, J. F., & Groomes, D. A. (2003, September). *Customer satisfaction with vocational rehabilitation services*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Kosciulek, J. F. (2002, June). *How consumer choice takes place in community rehabilitation programs: Multiple perspectives on differential outcomes*. Research and Training Center, University of Wisconsin-Stout, Menomonie, WI.

Kosciulek, J. F. (2002, June). *MCTI program evaluation consultation report*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Kosciulek, J. F. (2002, December). *Michigan Department of Career Development-Rehabilitation Services fiscal year 2003 customer satisfaction survey plan*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Thielsen, V., Kosciulek, J. F., & Leahy, M. J. (2002, December). *Data integrity study of the Michigan Department of Career Development-Rehabilitation Services AWARE system*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Leahy, M. J., Kosciulek, J. F., & Thielsen, V. (2002, May). *An analysis of the Michigan Department of Career Development-Rehabilitation Services RSA-911 data and performance indicators (1999-2002)*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Young, M. B., & Kosciulek, J. F., Baker, C. A., & Hopstock, P. (2002, August). *Review of literature relating to inclusion of literacy instruction for low literate consumers of vocational rehabilitation services*. Arlington, VA: Development Associates.

Young, M. P., & Kosciulek, J. F. (2002, February). *Recommendations regarding the design of projects demonstrating the use of adult literacy service by state vocational rehabilitation agencies to improve earnings of individuals with disabilities*. Arlington, VA: Development Associates.



Kosciulek, J. F. (2000). *Executive summary: Consumer satisfaction with vocational rehabilitation services*. Jefferson City, MO: Missouri Rehabilitation Services for the Blind.

Kosciulek, J. F. (1998). *Mary E. Switzer Rehabilitation Research Fellowship final report: A quantitative and qualitative analysis of family adaptation to head injury*. Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

Kosciulek, J. F., & Prozonic, L. A. (1997). *The congruence between vocational evaluation recommendations, vocational skills training, and jobs obtained by successfully rehabilitated State of Georgia Division of Rehabilitation Services clients*. Atlanta, GA: Georgia Division of Rehabilitation Services.

#### *Invited Papers*

Kosciulek, J. F. (2004, September). *Transition to work of youth with disabilities: An analysis of data from the longitudinal study of the vocational rehabilitation services program database*. Disability Research Institute, University of Illinois-Champaign.

Kosciulek, J. F., & Groomes, D. A. (2003, September). *Customer satisfaction with vocational rehabilitation services*. Project Excellence, Office of Rehabilitation and Disability Studies, Michigan State University, East Lansing, MI.

Young, M. B., & Kosciulek, J. F., Baker, C. A., & Hopstock, P. (2002, August). *Review of literature relating to inclusion of literacy instruction for low literate consumers of vocational rehabilitation services*. Arlington, VA: Development Associates.

Kosciulek, J. F. (2002). Reaction to: Client-driven systems: A customer-directed approach. *2002 Mary E. Switzer Memorial Seminar Monograph, 23*, 96-98. Alexandria, VA: National Rehabilitation Association.

Kosciulek, J. F. (2000). Implications of consumer direction for disability policy development and rehabilitation service delivery. *2000 Mary E. Switzer Memorial Seminar Monograph, 21*, 41-50. Alexandria, VA: National Rehabilitation Association.

Kosciulek, J. F. (1991). The relationship between vocational evaluation recommendations and rehabilitation outcomes for persons with head injuries: An empirical analysis (pp. 277-283). In R. Fry (Ed.), *The issues papers: Fifth national forum on issues in vocational assessment*. Menomonie, WI: Materials Development Center, University of Wisconsin-Stout.

## GRANTS

Grants/Contracts (awarded during the current review reporting period)

<b>Investigators and Role</b>	<b>Funding Agency</b>	<b>Title</b>	<b>Year(s)</b>	<b>Total Funds</b>	<b>Amount for which you are responsible and your role</b>	<b>Funding Status</b>
Co-I: Kosciulek Co-I: Strauser	Illinois Dept of Human Services Division of Rehabilitation Services	SWTCIE Illinois: From Subminimum Wage to Competitive Integrated Employment for Illinoisans with Disabilities	10-01- 22 to 09-30- 27	\$10,900,000	\$5,450,000  Lead project evaluation	Funded

Grants/Contracts (in review)

<b>Investigators and Role</b>	<b>Funding Agency</b>	<b>Title</b>	<b>Year(s)</b>	<b>Total Funds</b>	<b>Amount for which you are responsible and your role</b>	<b>Funding Status</b>
Co-I: Kosciulek Co-I: Strauser	Illinois Dept of Human Services Division of Rehabilitation Services	Rate Setting Initiative for Adult Services	2023- 2024	\$439,521	\$219,760  Lead project evaluation	Pending  Proposal submitted 10-07-22

Continuing/multi-year grants/contracts

Investigators and Role	Funding Agency	Title	Year(s)	Total Funds	Amount for which you are responsible and your role	Funding Status
Co-I: Kosciulek Co-I: Strauser	University of Wisconsin-Madison	Vocational Rehabilitation Technical Assistance Center on Quality Employment	10-01-20 to 09-30-25	\$2,150,000	\$1,075,000  Lead development & delivery of training & technical assistance activities	Funded
Co-I: Kosciulek Co-I: Strauser	Illinois Dept of Human Services Division of Rehabilitation Services	Staff Development & Capacity Building Project	07-01-20 to 06-30-25	\$1,500,000	\$750,000  Lead development & delivery of training & technical assistance activities	Funded
Co-I: Kosciulek Co-I: Sylvestre	University of Illinois at Urbana Champaign	Disability Aware Cities	08-16-21 to 08-15-22	\$27,835	\$27,835  Lead project evaluation	Funded

*Principal Investigator:* Principal Investigator for grant from the Peckham Community Foundation designed to evaluate the impact of the transition to minimum wage on service providers, families, and the quality of life of individuals with disabilities.

Source: Peckham Community Foundation

Title: Sociological Impacts of the Transition from Fair Labor Standards Act (14c) Wages to Minimum Wage via Full Wage Subsidy

Amount: \$115,657

Duration: 05/16/17 – 08-15/18

*Principal Investigator:* Principal Investigator for U.S. Department of Education, Rehabilitation Services Administration, Rehabilitation Long-Term Training grant. This 5-year, \$1,000,000 grant provides substantial tuition coverage and stipend support for

masters rehabilitation counseling students and serves as a critical recruitment tool for attracting and retaining high caliber students.

Source: U.S. Department of Education, Rehabilitation Services Administration  
Title: Michigan State University Rehabilitation Counseling Program

Amount: \$1,000,000

Duration: 10/14-09/19

*Principal Investigator:* Principal Investigator for U.S. Department of Education, Rehabilitation Services Administration, Rehabilitation Long-Term Training (Rehabilitation Counseling-Masters & Doctoral) grant.

Title: Michigan State University Rehabilitation Counseling Program

Amount: \$750,000

Duration: 09/08-08/13

*Principal Investigator:* Co-Principal Investigator for U.S. Department of Education, Rehabilitation Services Administration, Rehabilitation Long-Term Training (Rehabilitation Counseling-Masters) grant.

Title: Michigan State University Rehabilitation Counseling Program

Amount: \$750,000

Duration: 09/03-08/08

*Principal Investigator:* Principal Investigator on grant from the Disability Research Institute (DRI) at the University of Illinois at Urbana-Champaign.

Title: Transition to Work of Youth with Disabilities: An Analysis of Data from the Longitudinal Study of the Vocational Rehabilitation Services Program Database

Amount: \$85,154

Duration: 08/03-07/04

*Co-Principal Investigator:* Research and program evaluation project designed to evaluate the impact and outcomes of services provided by the Michigan Department of Career Development-Rehabilitation Services (MRS).

Source: Michigan Department of Career Development-Rehabilitation Services (MRS).  
Title: Project Excellence: A Program Evaluation Partnership

Amount: \$775,000

Duration: 10/01 – 9/04

*Co-Principal Investigator:* Project designed to provide support to masters' rehabilitation counseling students for internships with MRS and to enhance MRS staff clinical supervision skills.

Source: Michigan Department of Career Development-Rehabilitation Services (MRS)

Title: MRS Internship Project

Amount: \$333,000

Duration: 10/01 – 09/04

*Principal Investigator:* Research project designed to evaluate the level and quality of consumer choice in community rehabilitation programs and the relation of consumer choice to employment outcomes for consumers with disabilities.

Source: Rehabilitation Research and Training Center on Community Rehabilitation Programs, University of Wisconsin-Stout, Menomonie, WI. The National Institute on Disability and Rehabilitation Research, U. S. Department of Education, funded this Research Center.

Title: Consumer Choice in Community Rehabilitation Programs

Amount: \$59,606

Duration: 7/99 - 8/2001

*Principal Investigator:* Research project designed to increase consumer direction in the rehabilitation process.

Source: University of Missouri System Research Board (Research Board Grant)

Title: Increasing Consumer Direction in Rehabilitation

Amount: \$25,000

Duration: 06/99 - 6/2000

*Principal Investigator:* Research project designed to evaluate the level and quality of consumer satisfaction with rehabilitation services provided by the Missouri Rehabilitation Services for the Blind.

Funding Source: Missouri Rehabilitation Services for the Blind, Division of Family Services

Title: Consumer Satisfaction with Vocational Rehabilitation Services

Amount: \$13,090

Duration: 01/99-12/2000

*Principal Investigator:* Principal Investigator for U.S. Department of Education, Rehabilitation Services Administration, Long-Term Training (Rehabilitation Counseling-Masters) grant.

Title: University of Missouri-Columbia Rehabilitation Counseling Program

Amount: \$481,405

Duration: 09//95-08/2000

*Principal Investigator:* Mary E. Switzer Rehabilitation Research Fellowship, National Institute on Disability and Rehabilitation Research, U.S. Department of Education.

Title: A Quantitative and Qualitative Analysis of Family Adaptation to Head Injury

Amount: \$35,000

Duration: 9/96 - 9/97

*Principal Investigator:* Research Council Grant, Office of Research, University of Missouri-Columbia.

Title: A Structural Analysis of the Consumer-Directed Theory of Empowerment

Amount: \$2,433

Duration: 6/98 - 12/98

*Program Evaluation Consultant:* Missouri Department of Elementary and Secondary Education, Missouri School-To-Work Project. *Principal Investigator:* Richard T. Lapan, Ph.D., Professor, University of Missouri-Columbia.

Amount: \$15,000

Duration: 1997-2000

*Faculty International Travel Award:* Award from the University of Missouri-Columbia Office of Research for supporting presentation at the International Conference on Disability in Seoul, Korea.

Amount: \$1,000

September, 1997

*Principal Investigator:* Principal Investigator for U.S. Department of Education, Rehabilitation Services Administration, Rehabilitation Long-Term Training (Rehabilitation Counseling-Masters) grant.

Title: University of Missouri-Columbia Rehabilitation Counseling Program

Amount: \$130,673

Duration: 09/94-08/96

*Principal Investigator:* Georgia Division of Rehabilitation Services (DRS) Research Project funded by the DRS Statewide Research Committee.

Title: Relationship between vocational evaluation recommendations, skills training, and jobs obtained among successfully rehabilitated Georgia Division of Rehabilitation Services clients.

Amount: \$7,500

Duration: 07/93-06/94

*Doctoral Research Fellow Grant:* Recipient of research grant that provided support for doctoral dissertation research.

Source: Rehabilitation Research and Training Center, University of Wisconsin-Stout.

Title: The Structure of Family Coping with Head Injury and Its Relation to Family Adaptation

Amount: \$2,500

Duration: 07/92-06/93

#### PRESENTATIONS TO PROFESSIONAL GROUPS

Kosciulek, J. F. (2022, May). *Supporting individuals with intellectual disabilities and co-occurring mental health conditions*. American Psychiatric Association Mental Health Services Conference, New Orleans, LA.

Kosciulek, J. F., Austin, B., & Brehmer, C. (2022, June). *Understanding the impact of disability while facilitating career resilience in the COVID era*. National Career Development Association Conference, Anaheim, CA.

Lewis, R. Strauser, D. Kosciulek, J. F., & Knauf, J. (2023, April). *SWTCIE Illinois: From subminimum wage to competitive integrated employment for Illinoisans with disabilities*. Illinois Center for Transition & Work Symposium, Champaign, IL.

Kosciulek, J. F. (2019, October). *Employment support and service needs of people with disabilities living in poverty: An analysis of data from the Robin Hood Poverty Tracker*. American Psychiatric Association Mental Health Services Conference, New York, NY.

Kosciulek, J. F. (2019, October). *A model and method for transitioning from CORE accreditation to CACREP accreditation for a masters rehabilitation counseling program*. Presentation at the National Council on Rehabilitation Education Conference, Washington, DC.

Park, J. & Kosciulek, J. F. (2018, April). *Counseling factors affecting the working alliance between rehabilitation counselors and clients with mental illness*. Presentation at the American Counseling Association Conference, Atlanta, GA.

Kosciulek, J. F. & Lapan R. T. (2018, June). *Clinical supervision of masters rehabilitation counseling students performing career counseling with clients with disabilities*. Presentation at the National Career Development Association Conference, Phoenix, AZ.

Kosciulek, J. F. (2018, October). *Social determinants of health of people with disabilities living in poverty*. American Psychiatric Association Mental Health Services Conference, Chicago, IL.

Chun, J., Kosciulek, J. F., Connor, A., Alsaman, M., & Urkmez, B. (2017, April). *Capitalizing on diversity in the graduate classroom: Using multicultural interaction to foster counselor competence*. Presentation at the National Council on Rehabilitation Education Conference, Newport Beach, CA.

Chun, J., Connor, A., Kosciulek, J. F., Landon, T., & Park, J. (2016, June). *Career development for youth with disabilities in South Korea: The intersection of culture, theory, and policy*. Presentation at the National Career Development Association Conference, Chicago, IL.

Kosciulek, J. F., Bobek, R., & Lapan, R. T. (2015, June). *Application of a unifying framework for navigating the school to work transition for youth with disabilities*. Presentation at the National Career Development Association Conference, Denver, CO.

Landon, T.J., Connor, A., Kosciulek, J. F., Lin, C.C., Lizotte, M., Park, J., Tong, B., Urkmez, B. (2015, July). *Disability and social inequity: Perceptions on the lack of opportunities for education and employment by persons with ASD*. Presentation at the 2015 Idaho Rehabilitation Association Annual Conference, Boise, Idaho.

Chun, J., Connor, A., Kosciulek, J. F., Landon, T., Lin, C., Lizotte, M., & Park, J. (2015, July). *Disability and social inequality: Perceived perceptions on the lack of opportunity in education and employment for persons with autism spectrum disorders*. Presentation at the National Association of Multicultural Rehabilitation Concerns (NAMRC) Conference, Charlotte, NC.

Connor, A., Chun, J., Urkmez, B., Alsaman, M., & Kosciulek, J.F. (2015, April). *Capitalizing on diversity: A pedagogical approach to multicultural interaction in counselor education*. Presentation at the National Council on Rehabilitation Education (NCRE) Conference, Newport Beach, CA.

Lin, C., Urkmez, B., Landon, T., & Kosciulek, J. F. (2015, July). *Social inequality & disability: Considering global trends*. Presentation at the National Association of Multicultural Rehabilitation Concerns (NAMRC) Conference, Charlotte, NC.

Kosciulek, J. F. & Lapan, R. T. (2014, June). *The career development and transition from high school to work and adult life of youth with disabilities*. Presentation at the National Career Development Association Conference, Long Beach, CA.

Kosciulek, J. F. (2013, March). *Bioethics and disability: Implications for rehabilitation counselors*. Presentation at the American Counseling Association Annual Convention, Cincinnati, OH.

Kosciulek, J. F. (2013, August). *Theoretical and empirical conceptualizations of the career development of people with disabilities*. Presentation at the National Rehabilitation Association Conference, Brooklyn, NY.

Kosciulek, J. F. (2012, October). *Rapid knowledge transfer session: Focus on partnerships*. Panel presenter at the 2012 National Council on Rehabilitation



Education/Rehabilitation Services Administration/Council on State Administrators of Vocational Rehabilitation Conference, Washington, DC.

Nay, A. & Kosciulek, J. F. (2012, November). *Ethical considerations for the rehabilitation counseling practitioner in Michigan*. Presentation at the 2012 Michigan Rehabilitation Conference, Traverse City, MI.

Kosciulek, J. F. (2011, April). *Evidence-based rehabilitation counseling practice: A pedagogical imperative*. Presentation at the 2011 National Council on Rehabilitation Education Conference, Los Angeles, CA.

Kosciulek, J. F., & Nay, A. (2011, October). *A deliberation on updated ethical considerations for the rehabilitation counseling practitioner in Michigan*. Presentation at the 2011 Michigan Rehabilitation Conference, Grand Rapids, MI.

Kosciulek, J. F., Lustig, D., & Rosenthal, D. A. (2010, April). *Evidence-based practice in rehabilitation counseling: It's necessary, but is it sufficient?* Presentation at the 2010 National Council on Rehabilitation Education Conference, Los Angeles, CA.

Kosciulek, J. F. & Pichette, E. F. (2010, October). *Family involvement in the vocational rehabilitation process*. Presentation at the 2010 Rehabilitation Services Administration/Council of State Administrators of Vocational Rehabilitation Conference, Washington, DC.

Kosciulek, J. F. & Luse, M. (2009, October). *Fostering rehabilitation counselor development via professional organization involvement*. Presentation at the 2009 Michigan Rehabilitation Conference, Grand Rapids, MI.

Kosciulek, J. F. (2008, June). *Strengthening the intersection of demand-side and supply-side disability employment: Toward a coordinated federal research agenda*. Member of panel presentation at the National Interagency Committee on Disability and Rehabilitation Research, Washington, DC.

Kosciulek, J. F. (2008, August). *The future of rehabilitation psychology research: Theory, concepts, methods, and funding*. Member of panel presentation at the American Psychological Association (APA) Annual Convention, Boston, MA.

Vasilenko, P., Kosciulek, J. F., & Rifon, N. (2007, December). *College students' opinions of the use of Internet social networks for research*. Presentation at the 2007 Human Research Protection Programs Conference, Boston, MA.

Kosciulek, J. F., Phillips, B. & Neal, S. (2007, October). *Employment strategies in lean economic times*. Presentation at the 2007 Michigan Rehabilitation Conference, Grand Rapids, MI.

Vasilenko, P., & Kosciulek, J. F. (2007, October). *Waiver of parental permission: When is it allowed?* Presentation at the Michigan State University Fall 2007 Institutional Review Board Conference, East Lansing, MI.

Kosciulek, J. F. (2007, October). *On grant writing and publishing.* Presentation at the Annual Big 3 Seminar, Battle Creek, MI.

Strom, T. Q. & Kosciulek, J. F. (2007, August). *Stress, appraisal, and coping following mild traumatic brain injury.* Presentation at the American Psychological Association (APA) Annual Convention, San Francisco, CA.

Kosciulek, J. F. (2007, April). *Students as a vulnerable population: Institutional Review Board considerations.* Presentation at Michigan State University Spring 2007 Institutional Review Board Conference, East Lansing, MI.

Kosciulek, J. F., & Rosenthal, D. A. (2007, March). *Social justice: Rehabilitation counselors as agents of change through social action.* Presentation at the American Counseling Association (ACA) Annual Convention, Detroit, MI.

Kosciulek, J. F., Pichette, E. F., Rosenthal, D. A., & Millington, M. J. (2007, February). *Deconstruction of rehabilitation counseling into a social justice model of disability.* Presentation at the 2007 National Council on Rehabilitation Education Conference, San Diego, CA.

Kosciulek, J. F. (2006, February). *Critical issues in rehabilitation practice and education.* Member of panel presentation at the 2006 National Council on Rehabilitation Education Conference, San Diego, CA.

Kosciulek, J. F. (2005, February). *Career development of youth with disabilities: Vocational rehabilitation perspectives.* Presentation at the 2005 Careers Conference, Center on Education and Work, University of Wisconsin-Madison: Madison, WI.

Kosciulek, J. F. (2004, June). *Employment outcomes: Effects of organizational performance, informed consumer choice, and consumer satisfaction.* Presentation at the Michigan Association of Rehabilitation Organizations Annual Conference, Traverse City, MI.

Kosciulek, J. F., & Wheaton, J. E. (2004, February). *Use of web-based technology to facilitate the editing and publication of a professional journal.* Presentation at the 2004 National Council on Rehabilitation Education Conference, Tucson, AZ.

Kosciulek, J. F. (2003, October). *Use of the Longitudinal VR Study database.* Presentation at the 2003 NCRE/RSA/CSAVR Conference on Rehabilitation Education, Washington, DC.

Kosciulek, J. F. (2003, September). *Longitudinal study of the VR services program*. Presentation at the Annual Big 3 Seminar, Battle Creek, MI.

Hagen-Foley, D., Kosciulek, J. F., & Radtke, J. (2003, September). *Consumer choice, satisfaction, and outcomes: Are they related?* Presentation at the Community-based Rehabilitation Research for Improving Employment Outcomes Conference, Washington, DC.

Kosciulek, J. F., & Wheaton, J. E. (2003, February). *So you want to see your name in print: Getting published in Rehabilitation Education*. Presentation at the 2003 National Council on Rehabilitation Education Conference, Tucson, AZ.

Kosciulek, J. F. (2002, November). *Public use data sets: Opportunities for research*. Invited paper presentation at the Longitudinal Study of the Vocational Rehabilitation Services Program Conference, Washington, DC.

Kosciulek, J. F. (2002, September). *On writing*. Presentation at the Big 3 Annual Seminar, Battle Creek, MI.

Kosciulek, J. F., Bruyere, S. M., & Rosenthal, D. A. (2002, July). *Career development and people with disabilities*. Invited half-day professional development institute at the National Career Development Association Annual Conference, Chicago, IL.

Strauser, D. R., Kosciulek, J. F., Rosenthal, D. A., & Lustig, D. C. (2002, February). *Role of the working alliance in enhancing vocational rehabilitation outcomes*. Panel presentation at the 2002 National Council on Rehabilitation Education Conference, Tucson, AZ.

Kosciulek, J. F., Chan, F., Strauser, D., & Lustig, D. (2001, October). *The working alliance: A critical element in the rehabilitation counseling process*. Panel presentation at the Alliance for Rehabilitation Counseling Symposium, St. Louis, MO.

Kosciulek, J. F. (2001, May). *Structural modeling of the Consumer-Directed Theory of Empowerment*. Paper presented at the 2001 Australian Society of Rehabilitation Counselors Conference, Gold Coast, Queensland, Australia.

Dell Orto, A. E., Power, P. W., Kosciulek, J. F., & Kelley, S. M. (2001, February). *Role of the family in rehabilitation education: Teaching perspectives*. Panel presentation at the National Council on Rehabilitation Education (NCRE) Conference, Tucson, AZ.

Kosciulek, J. F. (2000, November). *Consumer satisfaction with vocational rehabilitation services*. Paper presented at the Michigan Rehabilitation Conference, Traverse City, MI.

Kosciulek, J. F. (2000, November). *Impact of emerging service delivery models on consumer choice and employment*. Paper presented at the Mid-South Professional Counselors and Case Managers Symposium, Memphis, TN.

Kosciulek, J. F. (2000, November). *Implications of the Workforce Investment Act of 1998 and Ticket to Work and Work Incentives Improvement Act of 1999 for Vocational Rehabilitation*. Paper presented at the Mid-South Professional Counselors and Case Managers Symposium, Memphis, TN.

Kosciulek, J. F. (2000, June). *Consumer choice in community rehabilitation organizations*. Paper presented at the Michigan Association of Rehabilitation Organizations (MARO) Spring Conference, Traverse City, MI.

Lapan, R. T., Kosciulek, J. F., & Gysbers, N. C. (2000, March). *Formatting the future role of counselors through community career system program evaluation*. Paper presented at the American Counseling Association (ACA) 2000 World Conference, Washington, DC.

Kosciulek, J. F. (1999, September). *Implications of consumer direction for disability policy development and rehabilitation service delivery*. Paper presented at the 1999 Mary E. Switzer Memorial Seminar, National Rehabilitation Association, East Lansing, MI.

Kosciulek, J. F. (1999, April). *Development of a theory and measure of consumer direction for rehabilitation counseling*. Paper presented at the American Counseling Association (ACA) 1999 World Conference, San Diego, California.

Kosciulek, J. F. (1998, May). *The road to independence: Developing a consumer-directed approach*. Paper presented at the 13th Annual Missouri Head Injury Advisory Council Conference, Jefferson City, MO.

Kosciulek, J. F. (1998, March). *Relationship between consumer-direction, community integration, and empowerment*. Paper presented at the American Counseling Association (ACA) 1998 World Conference, Indianapolis, Indiana.

Kosciulek, J. F. (1997, September). *Improving rehabilitation service delivery by enhancing consumer-direction among persons with disabilities*. Paper presentation at the 1997 International Conference on Disability, Seoul, Korea.

Scully, S. M., Kosciulek, J. F., Rosenthal, D. A., & Strauser, D. (1997, September). *Understanding organizational structure to succeed in the changing world of work*. Paper presented at the National Rehabilitation Association (NRA) Annual Training Conference, Tulsa, Oklahoma.

Smarr, K. L., Parker, J. C., Kosciulek, J. F., Buchholz, J. L., Multon, K. D., Hewett, J. E., & Reddy, G. K. (1997, October). *Relationship of depressive disorders to*

*health status in rheumatoid arthritis*. Paper presented at the Arthritis and Rheumatism Health Professionals Annual Conference, Washington, DC.

Rosenthal, D. A., & Kosciulek, J. F. (1997, March). *The importance of cultural competency for rehabilitation counselors working with minority clients with traumatic brain injury*. Paper presented at the 14th Annual Rehabilitation Counseling Professional Development Symposium, Tampa, Florida.

Pichette, E. F., Rosenthal, D. A., & Kosciulek, J. F. (1995, September). *A collaborative approach to establishing culturally appropriate rehabilitation with American Indian people living on a rural reservation*. Paper presented at the National Rehabilitation Association (NRA) Annual Training Conference, Dallas, Texas.

Kosciulek, J. F. (1995, April). *Job placement research issues and needs*. Panel presenter at the 1994 Forum on Rehabilitation Research and Practice held at the American Counseling Association (ACA) Annual Convention, Denver, Colorado.

Rosenthal, D. A., Pichette, E. F., & Kosciulek, J. F. (1995, April). *Reducing clinical bias among rehabilitation counselors*. Paper presented at the American Counseling Association (ACA) Annual Convention, Denver, Colorado.

Kosciulek, J. F. (1994, April). *Dimensions of family coping with head injury*. Paper presented at the American Counseling Association (ACA) Annual Convention, Minneapolis, Minnesota.

Kosciulek, J. F. (1994, April). *Problems, issues, and innovative research methodology in vocational evaluation*. Panel presenter at the 1994 Forum on Rehabilitation Research and Practice held at the American Counseling Association (ACA) Annual Convention, Minneapolis, Minnesota.

Kosciulek, J. F. (1994, February). *Long-term family needs following head injury*. Paper presented at the Georgia Head Injury Association Conference, Gainesville, GA.

Kosciulek, J. F. (1993, May). *Impact of head injury on families: Problems and solutions*. Paper presented at the Wisconsin Brain Trauma Association Annual Conference, Eau Claire, Wisconsin.

Kosciulek, J. F. (1993, April). *Family coping with and adaptation to head injury: Current research findings*. Paper presented at Graduate Student Research Day, University of Wisconsin-Stout, Menomonie, Wisconsin.

Kosciulek, J. F. (1992, December). *The structure of family coping with head injury and its relation to family adaptation*. Paper presented at the National Rehabilitation Association (NRA) Annual Conference, National Rehabilitation Counseling Association Research Symposium, San Diego, California.

Kosciulek, J. F. (1992, May). *Mild head injury: It's not*. Paper presented at the Wisconsin Brain Trauma Association Annual Conference, Oconomowoc, Wisconsin.

Kosciulek, J. F. (1992, March). *Family stress theory and traumatic brain injury: A model for assessing and helping families*. Paper presented at the American Association for Counseling & Development Annual Convention, Baltimore, Maryland.

Kosciulek, J. F. (1991, March). *The relationship between vocational evaluation recommendations and rehabilitation outcomes for persons with head injuries: An empirical analysis*. Paper presented at the Fifth National Forum on Issues in Vocational Assessment, Denver, Colorado.

#### EDITORIAL SERVICE

Editor – *Rehabilitation Education*, 2001-2006.

Editorial Board - *Rehabilitation Psychology*, 1993 – present.

Editorial Board - *Rehabilitation Counseling Bulletin*, 1999 - present.

Editorial Board – *Journal of Disability Policy Studies*, 2018 – present.

Editorial Board - *Journal of Applied Rehabilitation Counseling*, 1998 - 2001.

Consulting Reviewer - *Rehabilitation Counseling Bulletin*, 1992 - 1998.

Consulting Reviewer - *Rehabilitation Education*, 1995 - 2001.

Editorial Consultant - *Journal of Applied Rehabilitation Counseling*, 1992 - 1997.

Ad Hoc Reviewer - *Journal of Rehabilitation*, 1992 - 2001.

Consulting Reviewer - *Vocational Evaluation and Work Adjustment Bulletin*, 1992 - 2000.

#### LEADERSHIP IN PROFESSIONAL ORGANIZATIONS

*Editor - Rehabilitation Education* (2001-2006). *Rehabilitation Education* is the flagship journal of the National Council on Rehabilitation Education (NCRE). Consistent with the mission of NCRE, the purpose of the journal is to promote the improvement of rehabilitation services available to persons with disabilities through quality education and research. Article topics include rehabilitation practice, curriculum development and innovation, information on instructional materials and educational media, the significance of enrollment and employment trends, identification of professional competencies, the

role of continuing education for the rehabilitation professional, issues related to licensing, certification, and accreditation, and innovative research methodology.

*Member* - Scientific Research Advisory Panel, Commission on Rehabilitation Counselor Certification (CRCC). The Panel assists the CRCC Examination and Research Committee in the selection of requests for proposals for research projects funded by CRCC (2005 - 2010).

*Member* – American Rehabilitation Counseling Association (ARCA) Research Committee (2012 – present).

*Chair* - American Rehabilitation Counseling Association (ARCA) Council on Public Policy and Legislation and Member of the ARCA Executive Council (1999-2002).

*Chair* - American Rehabilitation Counseling Association (ARCA) Research Committee (1997-1999).

*Chair* - American Rehabilitation Counseling Association (ARCA) Committee on Emerging Opportunities in Rehabilitation Counseling (1997 – 1998).

*Member* - Vocational Commission of Rehabilitation International (1997 - 2002).

*Member* - American Rehabilitation Counseling Association (ARCA) Research Award Committee (1997 - 2003).

*Member* - American Rehabilitation Counseling Association (ARCA) Professional Counselor Licensure Committee (1996 – 1997).

*Co-Chair* - 1996-97 American Rehabilitation Counseling Association (ARCA) Exemplary Rehabilitation Education Program Award Committee.

*Chair* - American Rehabilitation Counseling Association (ARCA) Student Forum held at the American Counseling Association Annual Convention, Minneapolis, Minnesota (1994, April). Forum focused on developing an agenda to increase student involvement in ARCA.

*Member* - Family and Disability Task Force of Division 22 (Rehabilitation Psychology) of the American Psychological Association. (06/92 - 08/93)

*Member* - ARCA Task Force on Disability and the Family. (07/91 - 03/93).

#### PROFESSIONAL HONORS & RECOGNITION

*Fellow* – Committee on Institutional Cooperation (CIC) Academic Leadership Program (2007-2008).

*Program Recognition* – The Michigan State University Rehabilitation Counseling program was honored and recognized with the 2009 Rehabilitation Services Administration, U.S. Department of Education, Commissioner’s Award.

*Recipient* - American Rehabilitation Counseling Association (ARCA) 2001 Research Award. This award recognizes high quality, empirical research published in a refereed rehabilitation journal during the previous calendar year. I received the ARCA Research Award, along with Dr. MaryAnn Merz of Maryville University (St. Louis, MO), based on the following work:

Kosciulek, J. F., & Merz, M. A. (2001). Structural analysis of the Consumer-Directed Theory of Empowerment. *Rehabilitation Counseling Bulletin*, 44 (4), 209-216.

*Switzer Scholar* - Selected as presenter and participant in the 1999 Mary Switzer Memorial Seminar, National Rehabilitation Association, September 1999, East Lansing, MI.

*Recipient* - University of Missouri-Columbia, College of Education “High Flyer” Award for Teaching Excellence, 1997-98 Academic year.

*Recipient* - University of Missouri-Columbia Office of Research, Faculty International Travel Award, September 1997.

*Switzer Fellow* - Recipient of a 1996-97 Mary E. Switzer Rehabilitation Research Fellowship from the National Institute on Disability and Rehabilitation Research (NIDRR), U.S. Department of Education.

*Recipient* - American Counseling Association (ACA) Glen E. Hubele National Graduate Student Research Award, 1993.

*Recipient* - Dean's Club Graduate Student Research Award, School of Education, University of Wisconsin-Madison, 1992-93.

*Recipient* - Graduate Student Research Award, National Rehabilitation Counseling Association, 1992-93.

*Doctoral Research Fellow* - Research and Training Center, Stout Vocational Rehabilitation Institute, School of Education and Human Services, University of Wisconsin-Stout, Menomonie, WI, 1992-93.

*Recipient* - Rehabilitation Services Administration (RSA) traineeship for doctoral study in rehabilitation, University of Wisconsin-Madison, 1990-91.

#### ACADEMIC COMMITTEES

University of Illinois at Urbana-Champaign



*University/Campus Service*

- Graduate College Executive Committee (2020-2022)
- Accreditation Community of Practice (2020-2022)

*AHS College Service*

- Co-Director (with Dr. Laura Rice) CHAD Disability Research Theme
  - Collaborations in the Advancement of Research on Disability (CARD)
    - Theme initiated in February 2023
- CHAD Senior Faculty Committee (2022-2024)
- Rehabilitation Sciences Strategic Hiring Committee (2021-2022)
- DRES Research Capacity Committee (2021-2022)

*KCH Departmental Service*

- Promotion & Tenure Committee (2020-2023)
- Diversity, Equity, & Inclusion Committee (2021-present)
- Strategic Plan Implementation Committee (2021-2022)
- Strategic Planning Committee (2020-2021)
- Advisory Committee (2020-2021)
- Disability Studies Minor faculty coordinator (2020-present)
- Rehabilitation & Disability Studies area coordinator (2019-present)
- Associate Head for Community Health Graduate Studies (May 2020 – March 2021)

*Michigan State University*

## University

- Member – Faculty Healthcare Council (2016 – 2019)
- Member – University Council/Faculty Senate (2016 – 2019)
- Member - Social Science, Behavioral, and Education Institutional Review Board (August 2010 – 2015)
- Member – University Committee on Faculty Affairs (2008-2009), Personnel Subcommittee
- Member – University Council/Faculty Senate (2007-2009)
- Member - Social Science, Behavioral, and Education Institutional Review Board (2005 – 2008)
- Member – University Academic Integrity Board (2010-2013)
- Member – University Hearing Board (2009-2012)
- Member – President’s Advisory Committee on Disability Issues (2001 – 2004)
- Reviewer - Intramural Research Grants Program, Office of the Vice President for Research and Graduate Studies (2003 - 2006)

## College

- Member – College of Education Graduate Endowed Scholarship and Summer Research Fellowship Committee (2013 – 2017)
- Co-Chair – College of Education Masters Outcome Assessment Survey Development Committee (2010-2012)
- Member – College of Education Curriculum Committee (2009-2011)
- Member - College of Education Reappointment, Promotion, and Tenure Committee (2006-2008)
- Member – College of Education Endowed Scholarship Committee (2009-2011)
- Member - Dissertation Completion Fellowship Committee (2002-2010)
- Member - Summer Research Fellowship Committee (2005-2009)
- Member – College of Education Faculty Advisory Committee (2001-2002)

## Department

- Service Course Management and Teaching Assistant Coordination (2014 – 2019)  
- A significant administrative, teaching, and supervision role I fulfilled was serving as the faculty teaching assistant coordinator for many CEPSE teaching assistants and undergraduate courses. The teaching assistant program provided a significant number of both ¼ and ½ teaching assistant appointments to both rehabilitation counseling and school psychology doctoral students throughout the calendar year. Such teaching assistant appointments provided necessary and valuable doctoral student funding (i.e., tuition credit hour coverage, salary, and benefits) and college-level instructional training and experience.
- Member – CEPSE Department Chair Search Committee (2017-2018)
- Chair - CEPSE Department Re-appointment, Promotion, & Tenure Committee (2018-2019)
- Member – CEPSE Department Re-appointment, Promotion, & Tenure Committee (2017-2018)
- Member – CEPSE School Psychology Faculty Search Committee (2018-2019)
- Chair – Rehabilitation Counseling Faculty Search Committee (2017-2018)
- Member – CEPSE Department Dissertation Completion Fellowship Review Committee (2013-2017)
- Member – CEPSE Curriculum Committee (2009-2011)
- Member – CEPSE Student Progress Review Committee (2008-2010)
- Member – CEPSE Reappointment, Promotion, & Tenure Committee (2004-2006)
- Chair – CEPSE Student Progress Review Committee (2003-2005)
- Chair - CEPSE Faculty Advisory Committee (2001-2002)
- Member - CEPSE Faculty Advisory Committee (2000-2001)
- Member - CEPSE Student Progress Review Committee (2001-2003)

University of Missouri-Columbia

### University

- Chair - University of Missouri-Columbia Committee for Persons with Disabilities (1998-1999)
- Member - University of Missouri-Columbia Committee for Persons with Disabilities (1997-1998)

### College

- Member - College of Education Financial Awards Committee (1996-1999)

### Department

- Director - E&CP Rehabilitation Counseling Program (1994-2000)
- Chair - E&CP Masters Comprehensive Examination Committee (1995-1998)
- Member - E&CP Masters Admissions Committee (1994-2000)
- Member - E&CP Graduate Assistantship Committee (1994-1997)

### ADDITIONAL PROFESSIONAL ACTIVITIES

*Peer Reviewer* - U.S. Department of Education, Rehabilitation Services Administration, FY 2021, 129.B Rehabilitation Counseling Training Grants (August 2020).

*Consultant* – Served as consultant to ACT, Inc. on the development of a career development model and assessment package that includes the career needs and experiences of students and adults with disabilities (2013-2016).

*Peer Reviewer (unpaid)* – Served as reviewer for manuscripts related to special issue of Social Security Administration publication *Social Security Bulletin* on the topic of disability benefits (June 2016 – December 2016).

*Consultant (unpaid)* – Served as consultant to the University of Idaho Rehabilitation Counseling Program on CACREP accreditation and Rehabilitation Services Administration (RSA) training grant (2014-2016).

*Peer Reviewer (unpaid)* - Served as a post-doctoral research fellowship application peer reviewer for the ASSISTID program. In this capacity, I reviewed 8 fellowship applications during January and February of 2015. ASSISTID is a European Union (EU) COFUND program that will train 40 post-doctoral research fellows in behavioral sciences, assistive technology, and assisted living applied to intellectual disability and autism.

*Consultant (unpaid)* - Served as a consultant to the Assumption College Rehabilitation Counseling Program. In this capacity, I provided expertise and guidance

to administrators and faculty regarding program accreditation, program directorship, and faculty search processes (Fall 2015).

*Peer Reviewer* - U.S. Department of Education, Rehabilitation Services Administration, FY 2015 84.235F Parent Training and Information Centers grant competition (August 2014).

*Research Mentor* - Served as research mentor for Dr. Stacy Clifford, Post-Doctoral Hegarty Fellow for the MSU DOCTRID and RAIND Initiatives (2013-2015).

*Research Mentor* - Served as research mentor for Dr. Rebecca Irvine, Post-Doctoral Hegarty Fellow for the MSU DOCTRID and RAIND Initiatives (2015-2017).

*Consultant* – Served as consultant to the University of North Carolina System on the proposed development of a new doctoral program. I conducted an external review of the written proposal to develop and implement a new doctoral-level rehabilitation counselor education program at North Carolina A& T University (Fall 2012).

*Consultant* – Served as consultant to the MSU Resource Center for Persons with Disabilities (RCPD) and Michigan Rehabilitation Services (MRS) on the development of a staff position and programming related to the career counseling and transition to employment of MSU students with disabilities (Summer and Fall 2012).

*Peer Reviewer* - U.S. Department of Education, Rehabilitation Services Administration, FY 2011 National Technical Assistance Projects to Improve Employment Outcomes for Individuals with Disabilities (CFDA 84.235M) grant competition (Fall 2011).

*Consultant (unpaid)* – Provided consultation to the Michigan Department of Labor & Economic Growth on enhancing implementation of long-term plan to improve vocational rehabilitation services (2009-present).

*Peer Reviewer* - National Institute on Disability and Rehabilitation Research (NIDRR, U.S. Department of Education). Serve as peer reviewer for Field-Initiated Projects and Disability and Rehabilitation Research Projects (2008-present).

*External Evaluator* – Promotion and tenure review procedures for multiple institutions (2005, 2006, 2007, 2009, 2010, 2012, 2015, 2016, 2017).

*Consultant (unpaid)* – Provided consultation to Medical College of Georgia faculty on the development of a National Institutes of Health (NIH) grant proposal on the *Needs of Caregivers of Persons with Traumatic Brain Injury* (September, 2008-December, 2008).

*Member (Brain Book Advisory Board)* - Brain Book is a national non-profit organization that provides brain injury prevention and awareness education (2008-present).

*Consultant (unpaid)* – Provided consultation to the Lansing, MI Teen Court System regarding the development, implementation, and evaluation of Parent/Family Workshops on the “Staying Connected with Your Teen” intervention program (January, 2007 – June, 2007).

*Consultant (unpaid)* - Provided consultation to the Lansing Community College Office for Students with Disabilities on the identification of barriers to participation and solutions regarding students with disabilities in developmental reading and writing courses (January, 2006 - August, 2006).

*Consultant* - U.S. Department of Education (Rehabilitation Services Administration), on the design and implementation of projects demonstrating the use of adult education literacy services by state vocational rehabilitation agencies to improve earnings of individuals with disabilities (2001 – 2005).

*Instructor* - Everybody Counts Program. Program delivered in East Lansing, MI elementary schools designed to increase awareness and sensitivity regarding disabilities among elementary-level students in grades K-5 (2004 - 2012).

*Facilitator* - Graduate Student Colloquium, Michigan Rehabilitation Conference (2003 – 2013). Facilitated colloquium for MA Rehabilitation Counseling students from the 3 CORE-accredited programs in Michigan (MSU, Wayne State, and Western Michigan). Colloquia have focused on current issues in the field and legislative advocacy among rehabilitation counseling practitioners in Michigan.

*Consultant* - U. S. Department of Education, Rehabilitation Services Administration (RSA). Provided training related to the empowerment of people with disabilities to approximately 100 RSA staff persons (September, 2003).

*Consultant* - Provided consultation to the Michigan Department of Education (Special Education) on the development of standards related to qualified Transition Coordinators (January 2002 – December, 2003).

*Member* - Advisory Council, NIDRR-funded Rehabilitation Research and Training Center (RRTC) on Economic Research on Employment Policy for Persons with Disabilities (1998-2003), Cornell University. Principal Investigator: Susanne M. Bruyere, Ph.D.

*Member* - East Lansing, MI Local Transition Council. Council activities involve the development of programs designed to assist high school students with disabilities in the East Lansing Public Schools with transitioning to effective adult

life roles (e.g., further education, employment, independent living, community integration) (2002 – 2004).

*Peer Reviewer* - National Institute on Disability and Rehabilitation Research (NIDRR), U.S. Department of Education. Serve as peer reviewer for Field-Initiated Research Grants, Rehabilitation Research Fellowships, and Demonstration Grants (1996-2000).

*Peer Reviewer* - Rehabilitation Services Administration (RSA), U.S. Department of Education. Serve as peer reviewer for Long-term Masters Rehabilitation Counseling Training Grants (1997-2002).

*Peer Reviewer* - U. S. Department of Health and Human Services, National Institutes of Health (NIH), Center for Scientific Review, Small Business Innovative Research Program, Fall, 1998.

*Consultant* - Missouri Model Brain Injury System (MOMBIS) 5-year NIDRR funded research and development project. Principal Investigator: Brick Johnstone, Ph.D. (1998- 2000).

*Preceptor* - Missouri Rehabilitation Research Training Program (T32), National Institutes of Health (NIH) Center for Rehabilitation Medicine (1994 - 1998). Principal Investigator: Kristoffer Hagglund, Ph.D.

*Consultant* - DayBreak Dual Diagnosis Treatment Program, Columbia, MO, on the development of program and outcome evaluation processes (1998 – 2000).

*External (International) Examiner* - Dissertation thesis titled "Family Adaptation Following Traumatic Brain Injury" completed by Amaryll Perlesz at Latrobe University, Bundoora, Victoria, Australia (Fall, 1997).

*Consultant* - Advent Enterprises (community rehabilitation program in Columbia, MO), on the development of vocational rehabilitation services for consumers with brain injuries (1996-1997).

*Clinical Supervisor* - Served as clinical supervisor for employees of the Department of Educational and Counseling Psychology Assessment and Consultation Clinic. Provided supervision to employees providing situational assessments and vocational counseling to clinic clients. (August, 1994 - August, 1995).

#### PROFESSIONAL AFFILIATIONS

- American Psychological Association (APA)  
Division 22 (Rehabilitation Psychology)
- American Counseling Association (ACA)  
American Rehabilitation Counseling Association (ARCA)

- National Council on Rehabilitation Education (NCRE)
- National Rehabilitation Association (NRA)
- Michigan Rehabilitation Association (MRA)
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#### PREVIOUS ACADEMIC APPOINTMENTS

##### *Professor*

Director - PhD Rehabilitation Counselor Education Program (2016-2019)  
 Director - MA Rehabilitation Counseling Program (2003 – 2014)  
 Associate Professor (2000-2006)  
 Department of Counseling, Educational Psychology, & Special Education  
 Michigan State University

##### *Assistant Professor*

Director - MA Rehabilitation Counseling Program  
 Department of Educational and Counseling Psychology  
 University of Missouri-Columbia  
 August, 1994 – August, 2000

##### *Assistant Professor*

Rehabilitation Counseling Program  
 Department of Counseling and  
 Human Development Services  
 University of Georgia at Athens  
 1993-94 Academic Year

##### *Research Intern*

Rehabilitation Research and Training Center  
 University of Wisconsin-Stout  
 Menomonie, WI

Provided research methodology and statistical design consultation on the Center's Diffusion Network Project (DNP). Analyzed and provided interpretive reports of data being collected as part of the Vocational Assessment Protocol (VAP) research project. Provided technical assistance and in-service training to community rehabilitation programs that collaborated on the above research projects. August, 1992 - August, 1993

##### *Associate Lecturer*

Department of Rehabilitation Psychology and Special Education  
 University of Wisconsin-Madison  
 1992-93 Academic Year

*Teaching Assistant*

Department of Rehabilitation Psychology and Special Education  
University of Wisconsin-Madison  
June, 1991 - August, 1992

CLINICAL COUNSELING POSITIONS

*Rehabilitation Counselor/Case Manager*

Healthsouth Rehabilitation Center  
St. Louis, Missouri

As Rehabilitation Counselor, provided counseling to individuals who had sustained a traumatic brain injury, stroke, or other neurological impairment. Group and individual counseling sessions focused on adjustment to disability, vocational assessment and planning, and family intervention.

As Case Manager, coordinated all aspects of Head Injury Day Treatment and Outpatient Neurological Rehabilitation programs including intake, clinical supervision of interdisciplinary team, discharge planning, follow-up, and service coordination with physicians, insurance carriers, the State of Missouri Division of Vocational Rehabilitation, and other community agencies. January, 1989 - August, 1990

*Rehabilitation Counselor*

Neurorehab Associates  
Rochester, New York

Developed and coordinated vocational services for clients with traumatic brain injuries in an outpatient rehabilitation program including intake, assessment, pre-vocational training, individual and group counseling, job coaching, employer interface, and service coordination with insurance carriers and the New York State Office of Vocational Rehabilitation. January, 1988 - December, 1988

*Rehabilitation Counselor*

Rochester Rehabilitation Center  
Rochester, New York  
June, 1987 - December, 1987

*Vocational Evaluator*

Special School District  
St. Louis, Missouri  
August, 1986 - May, 1987