

1705 Bentbrook Dr.
Champaign, IL 61822
Telephone: 217.369.9590

PROFESSIONAL SUMMARY:

An experienced healthcare executive and community leader who has a passion for the delivery of healthcare services and how they are experienced by the patient and family. Responsible for a 453-bed licensed facility with an operating budget of over 1 billion, inclusive of a Level 1 Trauma Center with over 3,500 employees serving the eastern portion of Central Illinois. Led the transition of the hospital to a multi-physician group practice organizational structure resulting in rapid growth and facility expansion. Significant team achievements include establishment of the first comprehensive air medical program south of I-80, development of premier inpatient and outpatient rehabilitation programs, expanded ground transport services across multiple counties, all while improving patient service and employee engagement scores. An energetic and engaged community leader who has and currently serves on numerous boards dedicated to strengthening the fabric of our local culture with a passion for serving those needing it most. A teacher with demonstrated energy for connecting with students having achieved "Teacher Ranked as Excellent" periodically over the years and most recently the last two semesters. Newly selected as the Program Director for the University of Illinois Master of Healthcare Administration Graduate Program.

EXPERIENCE:

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN PROGRAM DIRECTOR – MASTER OF HEALTH ADMINISTRATION	JULY 2023 -
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN ADJUNCT TEACHING FACULTY	2007-2023
UNIVERSITY OF ILLINOIS AT CHICAGO AND URBANA-CHAMPAIGN CLINICAL FACULTY, (OT, COMMUNITY HEALTH AND MHA INTERNS)	1978-2021
CARLE HEALTH SYSTEM, RETIRED PRESIDENT AND SPECIAL PROJECTS/CERTIFIED PROFESSIONAL COACH	2022 - PRESENT
CARLE HEALTH SYSTEM, PRESIDENT – CARLE FOUNDATION HOSPITAL 2020 – 2022	
CARLE HEALTH SYSTEM, COO – CARLE HOSPITAL AND SR. VICE PRESIDENT- WOMEN’S AND CHILDREN’S SERVICES AND FACILITIES/ SUPPORT SERVICES 2016-2019	
CARLE HEALTH SYSTEM, SR. VICE PRESIDENT – HOSPITAL OPERATIONS/WOMEN’S AND CHILDREN’S SERVICES 2014-2016	
CARLE FOUNDATION HOSPITAL, VICE PRESIDENT - HOSPITAL OPERATIONS 2008-2014	
CARLE FOUNDATION HOSPITAL, VICE PRESIDENT- CLINICAL OPERATIONS AND COMMUNITY & GOVERNMENT AFFAIRS 2006- 2008	
CARLE FOUNDATION HOSPITAL, VICE PRESIDENT- CLINICAL OPERATIONS 2001-2006	
CARLE FOUNDATION HOSPITAL, EXECUTIVE DIRECTOR- THERAPY SERVICES, REHABILITATION, ARROW AMBULANCE AND CAREFORCE 2000-2001	
CARLE FOUNDATION HOSPITAL, DIRECTOR- CARLE THERAPY SERVICES AND INPATIENT REHABILITATION 1988-2000	
CARLE FOUNDATION HOSPITAL, DIRECTOR- OCCUPATIONAL THERAPY 1979-1988	
CARLE FOUNDATION HOSPITAL, ASSISTANT DIRECTOR- PHYSICAL MEDICINE	

1978-1979

CARLE FOUNDATION HOSPITAL, STAFF OCCUPATIONAL THERAPIST

1977-1978

EDUCATION:

- M.A. 1988 Public Administration, University of Illinois at Urbana-Champaign (graduated with honors)
- B.S. 1976 Occupational Therapy (graduated with high honors), University of Illinois at Chicago
- C.P.C. 2021 Certified Professional Coach, iPEC

In addition, successfully completed numerous courses and seminars in management, and leadership.

AWARDS/MEMBERSHIPS/ACTIVITIES

- Spirit of Caring Award – United Way 2016
- Champaign County Athena Award Winner 2010
- Leadership Illinois – Class of 2009
- Regional Public Speaker

AMERICAN COLLEGE OF HEALTHCARE EXECUTIVES

2002-2021

- Regent 2012 - 2014
- Chapter President, 2010 - 2012
- Diplomat, 2004
- Fellow, 2007

ILLINOIS HOSPITAL ASSOCIATION REHAB CONSTITUENCY SECTION STEERING COMMITTEE MEMBER

1992-2011

- Secretary, 1997
- Chairman, 1998
- Chairman, 2008 - 2010

AMERICAN OCCUPATIONAL THERAPY ASSOCIATION

- **1975 - 2021**
- Fellow, May 2002
- Treasurer, 1999 - 2002
- Executive Board member, 1995 - 2002
- Treasurer-Elect, 1998-1999
- Speaker, Representative Assembly, 1995 - 1998
- Illinois Representative, 1989 - 1995
- Illinois Alternate Representative, 1986 - 1989

ILLINOIS OCCUPATIONAL THERAPY ASSOCIATION

1975-2007

- Chairman, Legislative Division, 1988 - 1990
- Initiated Illinois Occupational Therapists Political Action Committee -Chairman, 1985 - 1989
- IOTA Historian's Award, 1984
- President, 1982 – 1984
- Successfully guided the membership in lobbying efforts which resulted in state licensure for occupational therapists as of Jan. 1, 1984
- Initiated and finalized contractual agreement between IOTA and a Chicago-area management firm for full-time management services
- Developed policies and procedures to facilitate external management
- IOTA Public Awareness Award, 1983
- President Elect, 1981 - 1982
- District Vice Chairman, 1979 - 1981
- District Chairman, 1979 - 1981

STATE OF ILLINOIS OCCUPATIONAL THERAPY LICENSING BOARD

1992-2000

- Member, 1993 - 2000
- Chairman, 1995 - 1998

COMMUNITY ENGAGEMENT

- CU Christian Church Leadership Board Member, 2018 - Present

- Stephen's Family YMCA Board Member and Current Chair, 2016 - Present
- Visit Champaign County Foundation Board Chair, 2022 - Present
- Illini Basketball Rebounders Board, 2022 - Present
- Visit Champaign County Board Member, 2018 – 2022
- Promise Health Center Board Member Chair, 2014 -2022
- United Way of Champaign County Board Member, Resource Development Co-Chair, Campaign Co-Chair and Board Chair, 2006 - 2016
- Champaign County Economic Development Corporation - Chairperson, 2008-2009
- Champaign County Economic Development Corporation, 2005-2010
- Urbana City Council Member-Ward 7, 2005-2009
- CARF (Commission on Accreditation of Rehabilitation Facilities) Surveyor, 2002 - 2018
- Champaign County Economic Development Corporation Chairperson, 2008-2009, Vice Chairperson, 2007-2008
- City of Urbana Comprehensive Plan Steering Committee, 2002-2005
- American Heart Association - Chairman for Champaign Co. Heart Walk, 2001
- Champaign County American Cancer Society, 1999-2001
- Developmental Services Center Board, 1993-1999
- Christian Campus Foundation Board, 1993-95
- University of Illinois Cooperative Extension Services, 1983-84
- Illinois Stroke Task Force, 1979-82